

GUIDOPIA · CAREER OPERATING SYSTEM

Comprehensive Career & Life Skills DNA Report

Aptitude, personality, interests, multiple intelligences, learning style, emotional intelligence, grit, and a measured gap between your life skills today and what your target career actually demands.

NEW · Life Skill Gap Analysis

NEW · Validity-Checked

PREPARED FOR

Ananya Sharma

CLASS

11 — Science

ASSESSMENT DATE

11 Aug 2026

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How to Read This Report

This report combines algorithmic scoring (aptitude, interests, skills) with a small number of AI-generated narrative sections (clearly tagged). Scores are shown two ways: against **peer benchmarks** (same-grade students) and, where relevant, against **career-cluster benchmarks** (what your top-matched career typically requires).

RESPONSE VALIDITY CHECK



Passed
Consistent

Repeated/paraphrased items across the test were answered consistently, indicating attentive, reliable responses rather than random or rushed answers.

NORM GROUP

Peer benchmarks are drawn from Class 11 students on the Science stream. Career-cluster benchmarks are practitioner-set target levels for each career, refined over time as more students complete this assessment.

WHAT THIS REPORT IS – AND ISN'T

This is a career-guidance and self-awareness tool. It does not diagnose any medical, psychological, or learning condition. If any section raises a concern about wellbeing, please consult a qualified professional — a counsellor, doctor, or psychologist — rather than relying on this report alone.

Executive Summary

AI-generated · personalised to your results

Ananya's profile is defined by a rare pairing: near-perfect numerical reasoning alongside strong social and collaborative instincts — an interest pattern that lands squarely in the Social-Enterprising-Conventional (SEC) zone of the RIASEC model, the exact combination that shows up most often in people-facing, structured professional roles. She reads people quickly, stays organised, and is comfortable leading a room. The one place her results ask for real attention isn't aptitude at all — it's a life skill: her measured communication score sits meaningfully below what her top-matched career cluster (HR & People Ops) typically demands, even though her literacy aptitude looks fine on paper. That gap, not a weakness in ability, is this report's single most useful finding.

TOP STRENGTH

Numerical Aptitude

98th percentile

BEST-FIT CAREER CLUSTER

HR & People Ops

96% combined match · SEC code

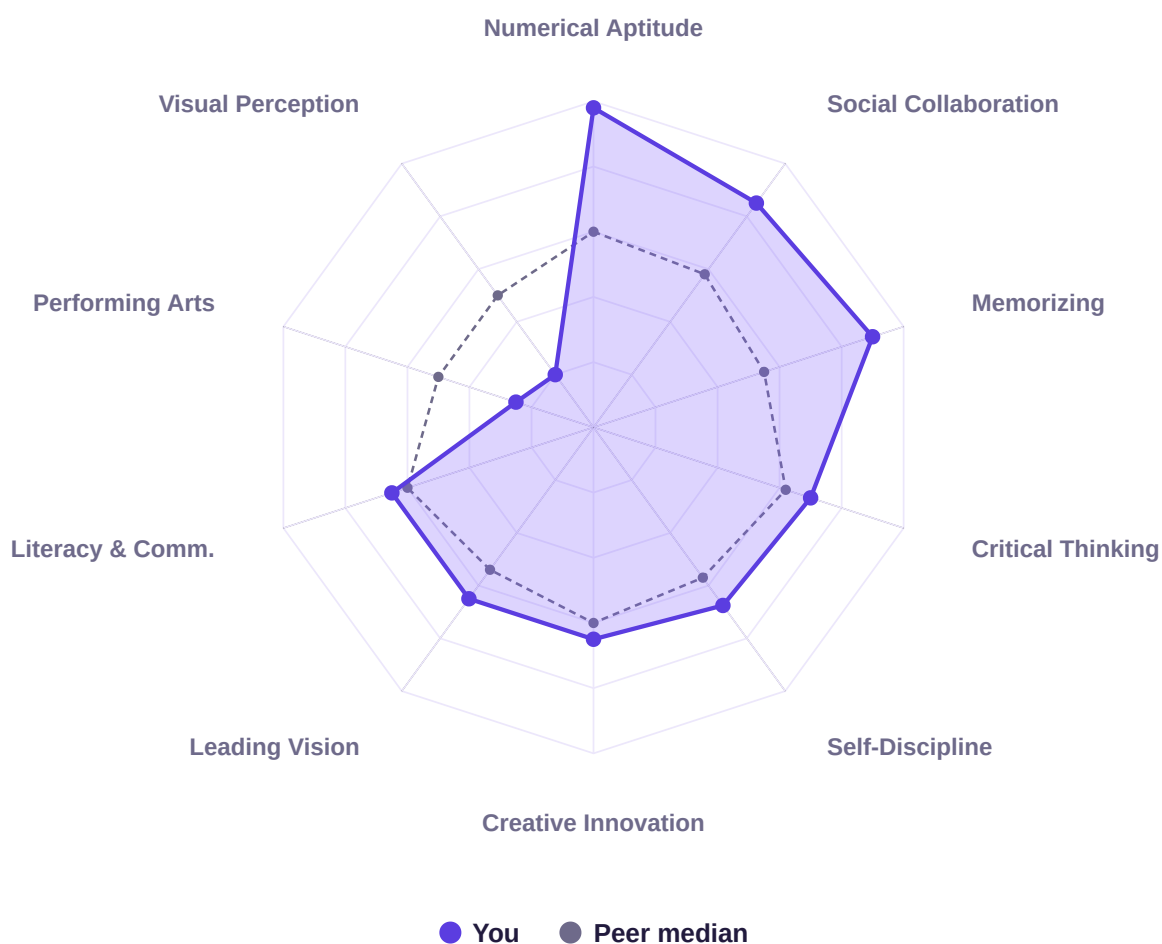
PRIORITY LIFE SKILL GAP

Communication

24 pts below career benchmark

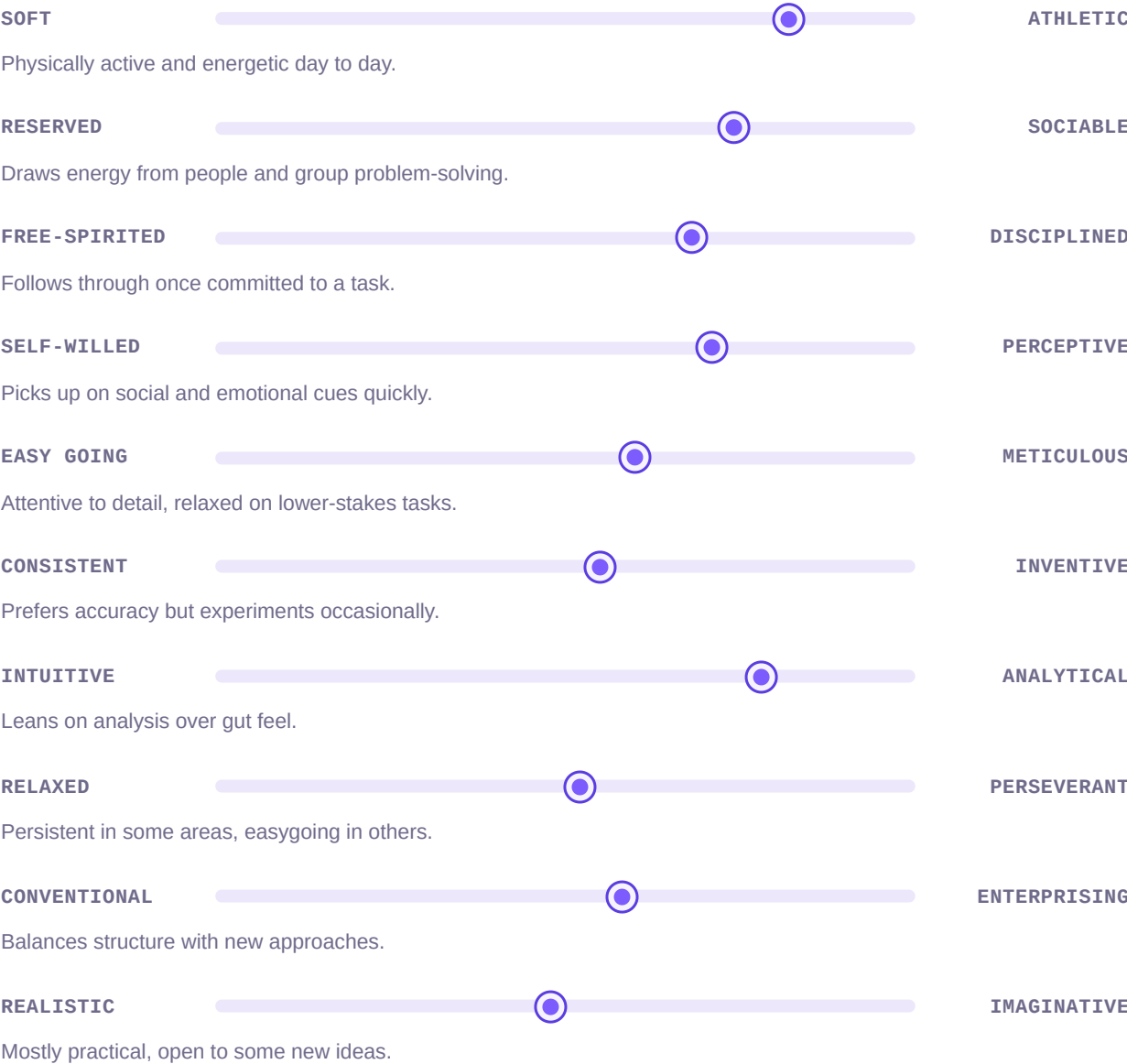
Your Skill Profile

How you scored across 10 core skill areas, compared with students at the same grade level (purple = you, dotted = peer median).



Personality Dimensions

Ten dimensions, each a spectrum. The dot shows where you fall — there's no "better" side, only fit.



How You Learn Best

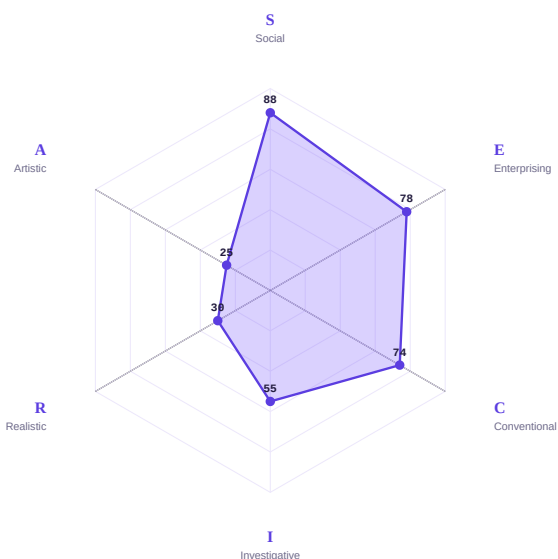
The VARK model measures how you prefer to take in and process new information. This shapes study habits and even which course formats (lecture-heavy vs. project-based) will suit you best.



Reading/Writing and Auditory lead for you — consistent with your strong literacy aptitude and social-collaborative personality. You likely learn best through discussion, structured notes, and talking ideas through with others, more than through diagrams or hands-on practice alone.

Interest Map & Work Values

The RIASEC model maps what kind of work genuinely holds your interest. Your dominant code is **S-E-C** (Social, Enterprising, Conventional).



YOUR TOP 4 WORK VALUES (RANKED)

1 Helping / Making an Impact

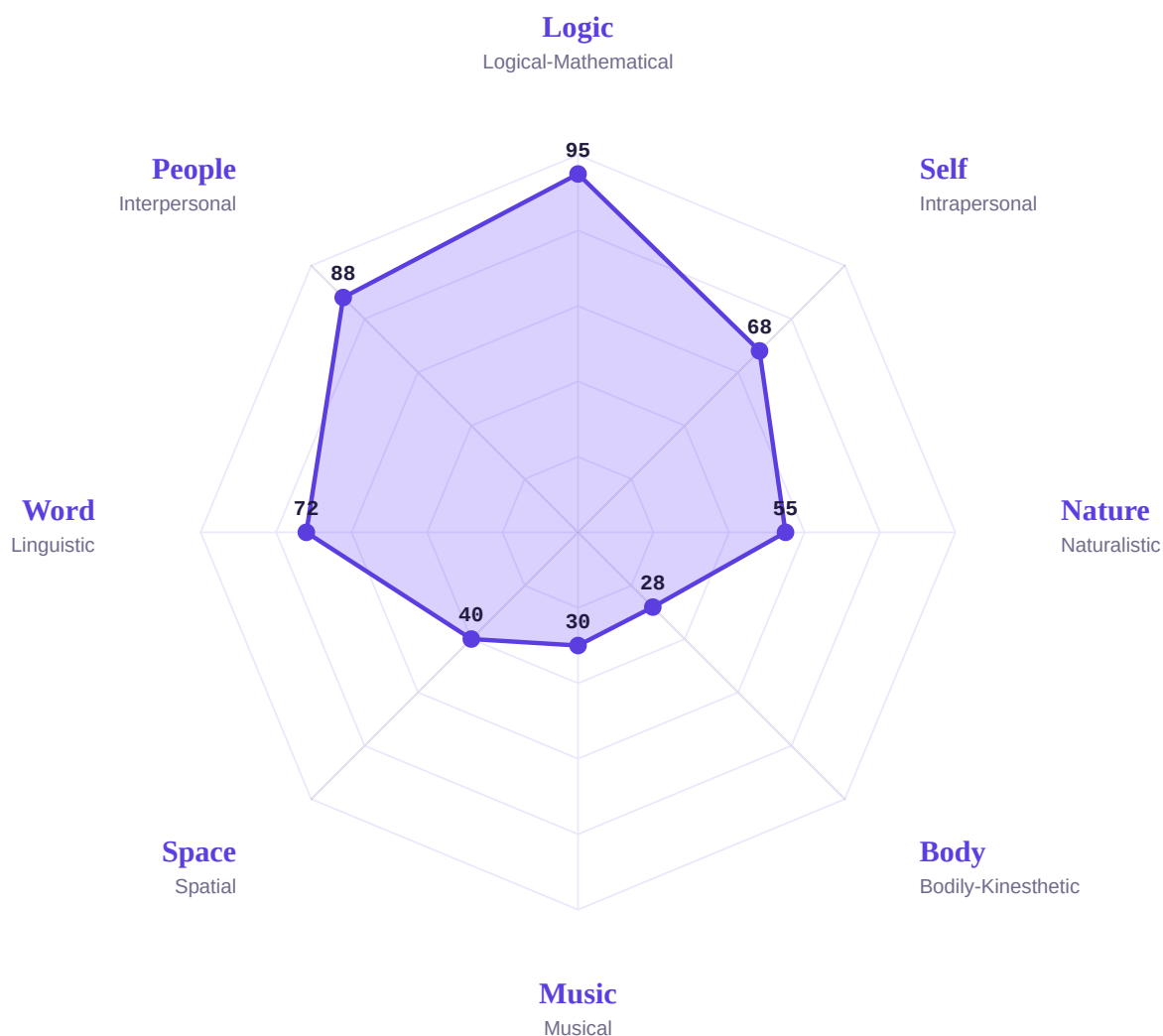
2 Stability & Security

3 Recognition & Growth

4 Collaboration

Multiple Intelligences Profile

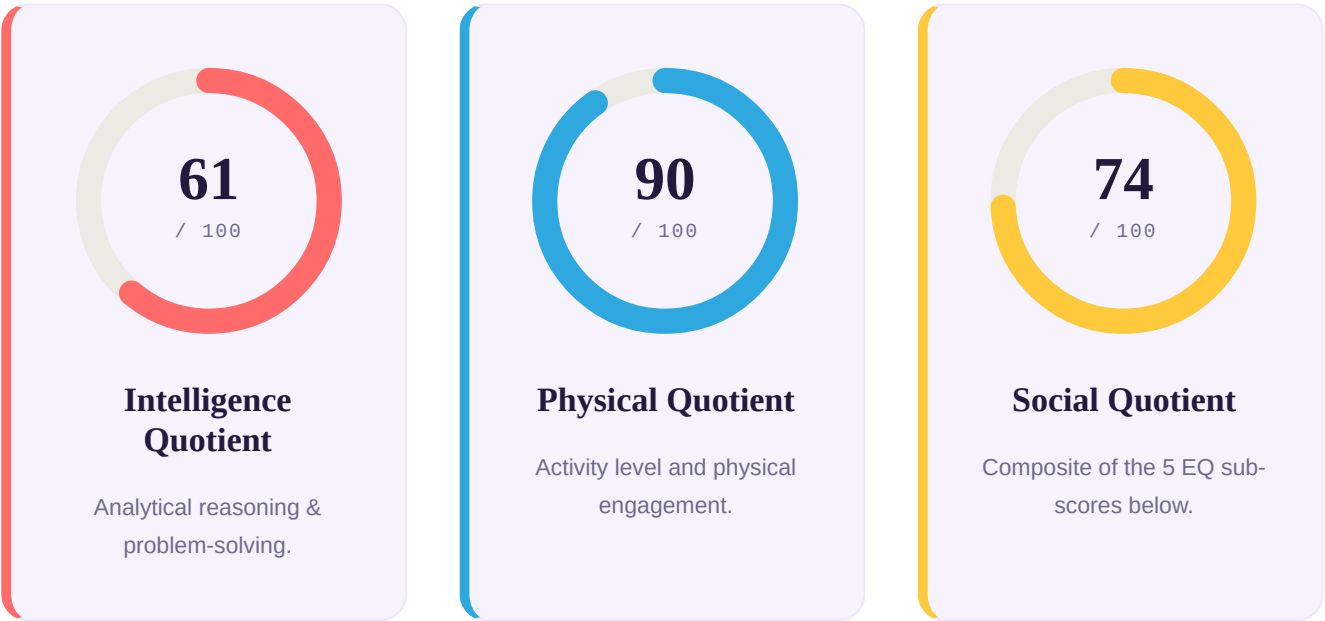
Gardner's framework looks at 8 distinct ways of being "smart." Use this as a supplementary lens alongside your aptitude scores, not a substitute for them.



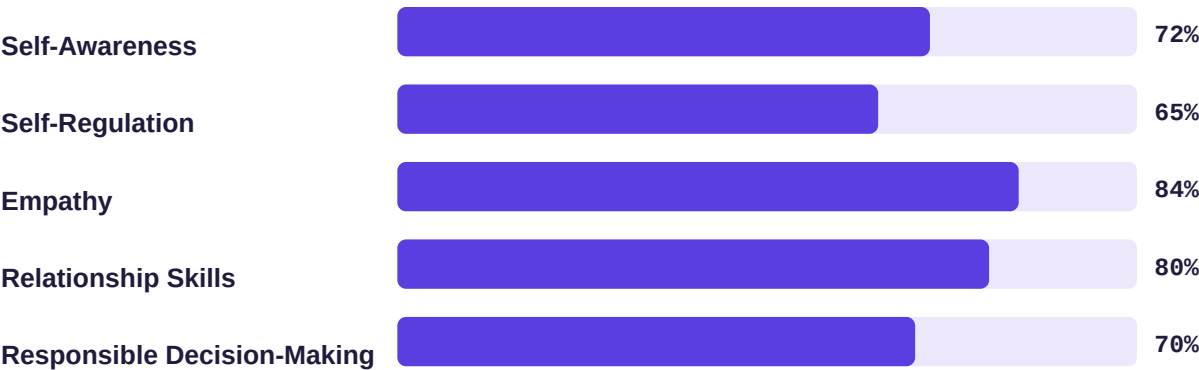
Logical-Mathematical and **Interpersonal** intelligence lead clearly — the same pairing that shows up in your aptitude and RIASEC results, which is a good cross-check: three independent instruments are telling the same story.

Your 360° Profile

A high-level roll-up across mental, physical, and social-emotional dimensions of the assessment.



EMOTIONAL & SOCIAL INTELLIGENCE – BREAKDOWN



Top Career Matches

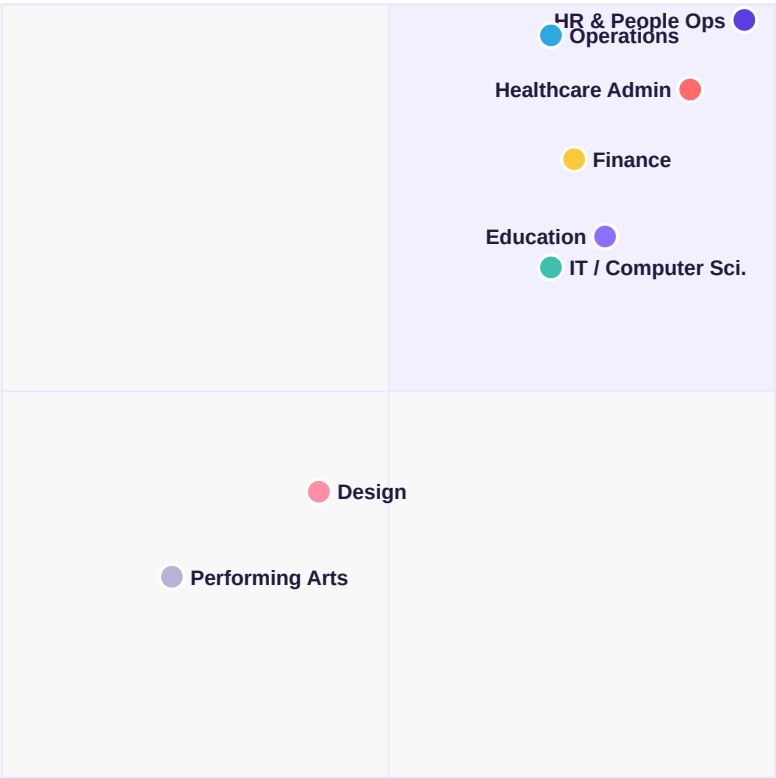
Combined score blends your skill fit, interest fit, and values alignment. Above 75% is considered strong fitment.



Interest vs. Skill Map

Careers in the top-right quadrant have both high skill fit and high genuine interest — the strongest candidates for a final decision.

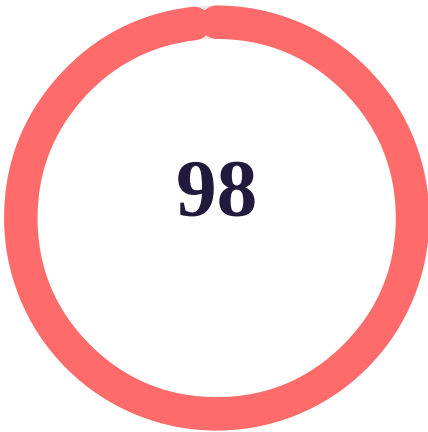
↑ Skill score



Interest score →

Career Focus — HR, Counselling & Training

Human Resource professionals plan and coordinate the people-functions of an organisation — hiring, training, performance and workplace culture. It suits people who read others well, stay organised under ambiguity, and enjoy being the link between leadership and staff. Related paths include organisational psychology, learning & development, and people analytics.



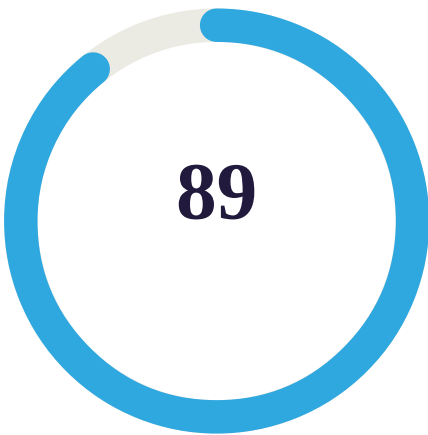
TYPICAL ROLES

HR Generalist · Learning & Development Lead · Organisational Psychologist · People Analytics Analyst · Talent Acquisition Partner

Skill match		100%
Interest match		96%
Combined		98%

Career Focus — Healthcare Administration

Healthcare administrators run the operational and financial side of hospitals, clinics and health-tech companies — logistics, compliance, staffing and patient experience — without requiring a clinical medical degree. It fits a numbers-and-people profile well, especially for students who like healthcare's mission but aren't drawn to the pre-med path itself.



TYPICAL ROLES

Hospital Operations Manager · Health Informatics Analyst · Clinical Research Coordinator · Health Policy Analyst

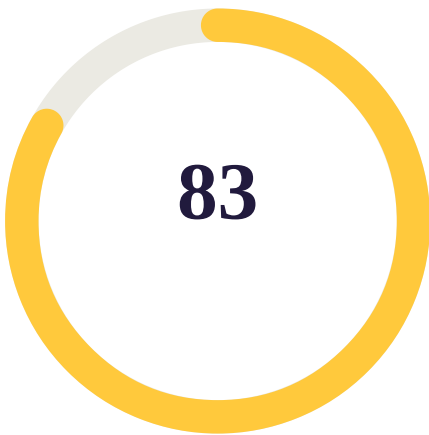
Skill match		89%
Interest match		89%
Combined		89%

Career Focus — Operations & Supply Chain

Operations and supply chain roles are built for structured problem-solvers who like systems: planning, logistics, vendor management, and process improvement. This path leans harder on your numerical and organisational strengths than on your social ones, making it a slightly more solitary alternative to HR-facing work.

TYPICAL ROLES

Supply Chain Analyst · Operations Manager · Procurement Specialist · Logistics Planner



Skill match		96%
Interest match		71%
Combined		83%

Why These Careers Fit You

AI-generated · personalised to your results

HR, Counselling & Training

This is the one place your three strongest signals — numerical aptitude, social collaboration, and an SEC interest code — all point the same direction at once. It's also the cluster where your one real gap (communication) matters most, which is exactly why Part 5 of this report exists.

Healthcare Administration

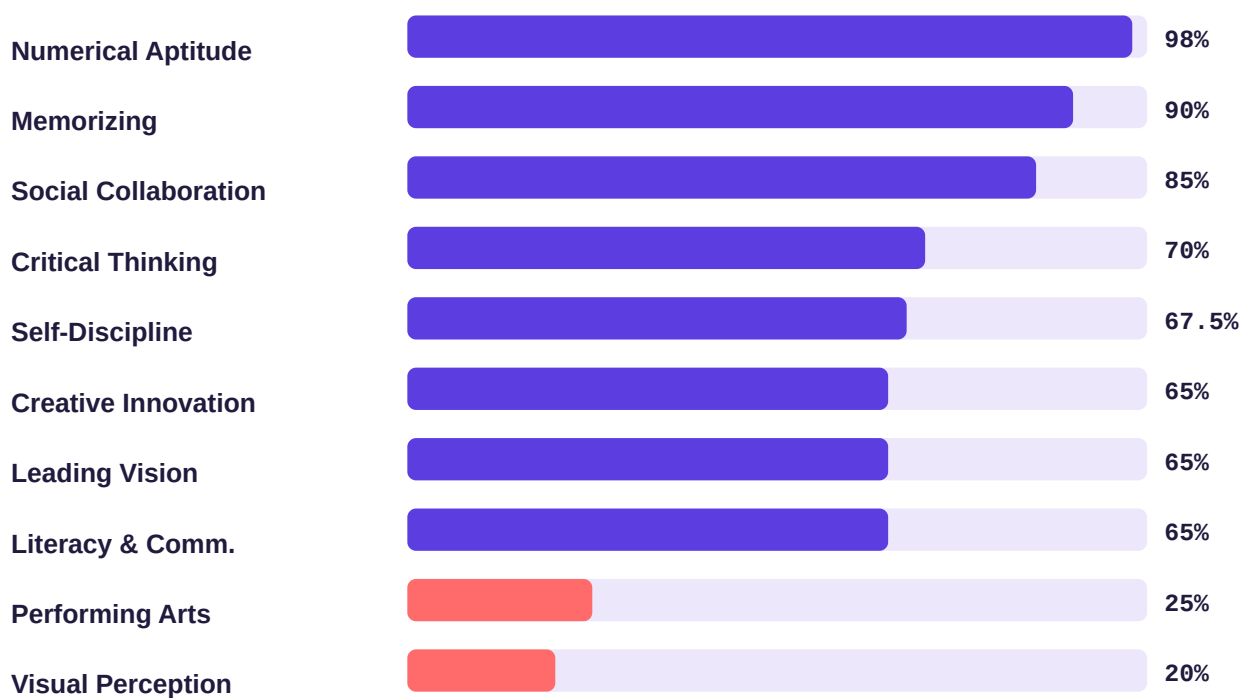
You scored high on structured problem-solving but only moderately on biology-specific interest — this path lets you stay adjacent to healthcare's mission and human contact without needing the lab-heavy interest profile clinical medicine usually rewards.

Operations & Supply Chain

Your weakest link to this option is interest, not ability — you'd be good at it, but the lower engagement score suggests it should be a fallback rather than a first choice unless a specific opportunity pulls you toward it.

All Skills, Ranked

Every aptitude area measured in the assessment, sorted highest to lowest.



Your Top Strengths

Numerical Aptitude



98%

Sharp with numbers and logical structure — a strong base for any analytical or finance-adjacent path.

Social Collaboration



85%

Reads group dynamics well and works effectively in teams — a genuine asset in people-facing roles.

Memorizing



90%

Strong recall ability, useful for content-heavy fields like law, medicine-admin, or competitive exams.

Areas to Build

Self-Discipline

67.5%

Your aptitude self-report is moderate here, but the behavioural life-skills test (Part 5) shows a bigger real-world gap — see Time Management on page 21.

Performing Arts

25%

Low engagement here isn't a weakness to fix — it simply rules out stage-facing paths.

Visual Perception

20%

Spatial/visual reasoning is light — worth noting if considering design or architecture-adjacent electives.

Life Skill Gap Summary

AI-generated · your 5 largest gaps vs. your target career cluster

Every student has gaps — that's normal. What matters is knowing which ones are big enough, and close enough to your target career, to act on now. These five are measured against the specific skill levels the **HR & People Ops** cluster (your top match) typically requires — not just against your peers.

Communication

You: 58% · HR benchmark: 82% · Gap: 24pts

Your literacy aptitude looks fine on paper (65%), but the behavioural test shows real-world communication under pressure lags what HR/People-Ops roles demand. This is the single highest-leverage gap in your whole report.

Time Management & Self-Discipline

You: 45% · HR benchmark: 62% · Gap: 17pts

Consistent with the 'Self-Motivation' flag in your aptitude section — sustained follow-through without external pressure is your biggest behavioural risk area.

Stress Coping

You: 48% · HR benchmark: 58% · Gap: 10pts

Moderate gap. Worth building simple coping routines now, before exam and workplace pressure both increase.

Adaptability / Resilience

You: 52% · HR benchmark: 60% · Gap: 8pts

Slightly below what most professional roles expect when plans change or setbacks occur.

Leadership & Influence

You: 65% · HR benchmark: 70% · Gap: 5pts

Close to benchmark — a small, easily closable gap given your other people-facing strengths.

Full Life Skills Gap Map

All 12 life skills measured, sorted by size of gap against your HR & People Ops career benchmark. Grey tick = peer benchmark. Diamond = career-cluster benchmark.



Your 12-Month Roadmap

AI-generated · merges career, aptitude, and life-skill-gap findings

NEXT 30 DAYS

Book a 1:1 counsellor session to pressure-test the HR / healthcare-admin / operations shortlist against personal preference.

THIS TERM

Join a debate club, student council, or peer-mentoring program — direct, low-stakes reps at the exact communication gap flagged in Part 5.

NEXT 3 MONTHS

Shadow or volunteer in an HR, hospital-admin, or operations setting for a first-hand reality check.

NEXT 6 MONTHS

Build one small daily routine (e.g., a fixed 45-min study block) to directly target the time-management gap — small and specific beats broad resolutions.

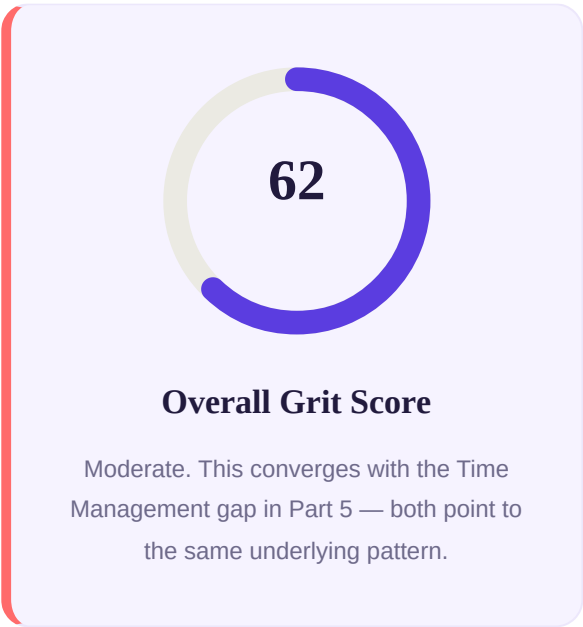
BEFORE CLASS 12 LOCK-IN

Retake the full assessment, including the life skills module, to confirm the pattern holds and to measure how much the gaps have closed.

Grit & Achievement Motivation

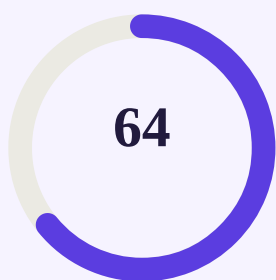
Grit measures passion and perseverance toward long-term goals — a strong independent predictor of real-world outcomes, distinct from raw aptitude.

TWO SUB-FACTORS



Career Readiness & Decision Confidence

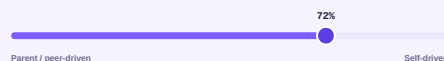
How ready you feel to make career decisions right now, and who's currently driving that choice.



Decision Confidence

Moderately confident — typical for Class 11. Confidence tends to rise sharply after the shadowing/volunteering step in your roadmap.

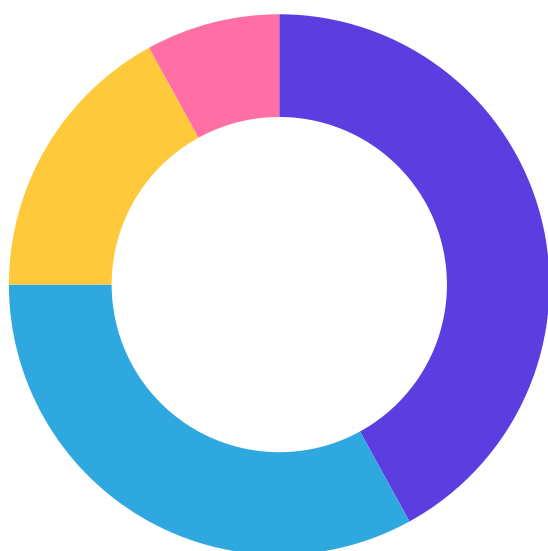
LOCUS OF CHOICE



72% self-driven — a healthy sign. Your career interest looks like it's coming from your own preferences, not primarily from parental or peer expectation.

Stream & Subject Fit

How your profile distributes across broad academic streams, based on combined skill, interest, and values scoring.



■ Commerce / People-facing
■ Science / Analytical ■ Humanities
■ Arts / Creative

Recommendation:

Commerce/Humanities-adjacent electives (Psychology, Economics, Business Studies) alongside your core Science subjects will keep both the analytical and people-facing doors open — no need to over-correct away from Science this early.

Recommended Colleges & Courses

Matched to your top career clusters. Always verify current cut-offs and eligibility directly with the institution.

INSTITUTION	COURSE	CITY	MATCH
TISS	BA Human Resource Management & Labour Relations	Mumbai	High
Christ University	BBA (HR specialisation)	Bengaluru	High
Symbiosis (SCMHRD track)	BBA + HR foundation	Pune	High
St. Xavier's College	BMS / Psychology	Mumbai	Medium
NMIMS	BBA General Management	Mumbai	Medium

A Note for Ananya's Parents

AI-generated · plain-language summary

Ananya's results point toward people-oriented professional work rather than a purely technical or creative track — think HR, healthcare management, or operations. She has the numerical ability to do well in any stream, so this isn't about keeping options open academically; it's about noticing where her interest is genuinely highest. The one area worth quietly supporting at home is **communication under pressure** — not through more academic coaching, but through low-stakes real practice: family discussions where she takes the lead, a debate club, or presenting her own ideas in group settings. That skill will matter more to her long-run success than any single subject grade.

Next Steps

STEP 1

Book a counsellor call

Walk through this report 1:1, including the life skill gap findings.

STEP 2

Start closing the communication gap

One structured activity this term — debate club, council, or peer mentoring.

STEP 3

Retake in 6 months

Life skills move faster than aptitude — this is where re-testing shows real progress.

GUIDOPIA CAREER GUIDANCE

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